

Integrated Management System Policy

RODI - INDUSTRIES, S.A. in the development of its activities - manufacturing of stainless steel sinks, rims and aluminium wheels and accessories including spokes and nipples - is aware that only with a strong commitment to the quality of its products, the welfare of its employees and the preservation of the environment can contribute to the sustainable development of the region where it operates and to continuous improvement of the satisfaction of all stakeholders. Therefore, this policy is based on the following principles:

- ▶ Ensure compliance with the regulatory, legal, normative and other requirements to which the company subscribes, applicable to its products, processes and management system (namely those described in ISO 9001, ISO 14001, ISO 45001).
- ▶ To promote continuous improvement in the performance of the Management System, its processes and products with a focus on economic, environmental and social sustainability in order to build a strong brand, increasing customer and shareholder satisfaction.
- ▶ To listen to stakeholders and proactively respond to their needs, expectations and concerns contributing to their satisfaction and confidence building.
- ▶ Promote the involvement of all employees in the company's goals and strategies through communication, consultation and participation. Raise awareness and train staff to strengthen their level of awareness and their environmental, social and safety skills.
- ▶ Provide safe and healthy working conditions for the prevention of occupational accidents and work-related health problems, providing means of protection and the necessary information to minimize risks that cannot be eliminated.
- ▶ To promote an attitude of continuous improvement in identifying hazards and evaluating and controlling occupational risks as a way of preventing accidents.
- ▶ Prevent pollution and minimize the impacts associated with the activity through the implementation of best environmental practices and promote the rational and efficient use of material, natural and energy resources and the reduction/enhancement of waste and gaseous emissions.
- ▶ Integrate sustainability into the Company's daily life.
- ▶ Influence partners to assume the same environmentally and socially responsible behaviour.

The company's board



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